

Spirit of Endeavour - Uniforms Policy (updated September 2025)

The charity will provide each new volunteer with one polo shirt (burgundy, with Endeavour logo) and one sweatshirt (burgundy, with Endeavour logo). Volunteers may choose to upgrade the sweatshirt to one of the following items. In this case, the charity will fund the equivalent of the cost of a sweatshirt, but the volunteer will be asked to cover the additional cost, as per the table below (excluding VAT, which the charity can recover).

Sweatshirt upgraded to:	Volunteer contribution required
Full zip up hoodie (burgundy)	£10
Pullover hoodie (burgundy)	£4
Sweatshirt with 1/4 zip (burgundy)	£8
Fleece (burgundy)	£4
Soft shell jacket (black)	£6

Uniforms remain the property of the charity and, if in good condition when a volunteer leaves the charity, we request that they be returned to us to be used by future volunteers.

Additional items (ie third item or more)

Volunteers may wish to order additional items of uniform, but in this case, they are required to fully fund this/these items (excluding VAT), as per the table below.

Additional uniform item	Full cost to volunteer
Polo shirt (burgundy)	£10
Sweatshirt (burgundy)	£14
Full zip up hoodie (burgundy)	£24
Pullover hoodie (burgundy)	£18
Sweatshirt with zip (burgundy)	£22
Fleece (burgundy)	£18
Soft shell jacket (black)	£20
Baseball cap (burgundy) with Endeavour logo and own first name	£9

Sizing

All items are available in Unisex style, according to chest size as follows:

XS	S	M	L	XL	XXL	XXXL
36-38"	38-40"	40-42"	42-44"	44-46"	46-48"	50-52"

The polo shirts, fleeces and soft shell jackets are also available in Ladies' Fit, as follows:

XS	S	M	L	XL	XXL
8	10	12	14	16	18